



**DON'T LIMIT
YOUR CHALLENGES
CHALLENGE
YOUR
LIMITS**



NEW TEAMS

We are delighted to introduce Forward2me and Impendium Systems teams which have recently joined our big Questers family. We hope that they will enjoy a pleasant work environment and have already made many new friends.



GROWING TEAMS

In June we celebrated the 6th anniversary of successful cooperation between Questers and Javelin Group. The party for the team's birthday was held at Sofia Diplomatic Club and was definitely a party to remember.

Javelin Group team reached the size of 70

great professionalists in Sofia and Plovdiv. And there are even more reasons to celebrate: Javelin Group ranked 12th in Top 100 Digital Agencies 2014 the definitive guide to the UK's biggest digital agencies produced by eConsultancy.

EVENTS

APRIL

On the afternoon of April 24th we were pleased to host a Coffee Tasting Party. You were all invited to taste and appreciate the qualities of different prime coffee flavors and

at the same time challenged to select the best coffee blend for the office. In fact, the selected blends were two and now we are happy to swap them regularly to please your taste.





MAY

We'd like to say a big thanks to the seventeen of our colleagues who registered in the Bike to Work Month during May and to the rest of you for the moral support. We were all quite happy to find out that Questers team was the second biggest team from all 98 participating teams and the biggest IT cycling team. With a total distance of 2 234,25 kilometres we took 12th place in the classification

As we look forward to next year's pedaling month hoping to see more of you on the bikeway to work we would like to remind you about the

facilities for cyclists we have opened in 2013 on the -2 floor of the building: undercover and secure bicycle parking station and changing rooms fully equipped with showers and drawers with lockers.

Please ask at the Reception Desk on the ground floor of the building for a key for a drawer and enjoy commuting to work and getting around by bike in the long summer days ahead

Following our Sports & Hobbies program we will be happy to hear about your favourite sports and hobbies and related idea to support. Do write us on hobby@questersgroup.com.



MAY

The long-awaited Table Football Tournament took place at our beloved qClub on 29th May. It was open to all employees and we had twelve teams competing at the first stage of the challenge. Six teams passed successfully the initial

stage of the tournament and qualified for the next level where the teams were divided in two groups and after hectic competition determined the 4 semi-finalists. The winners will be announced in July when the semi-finals and finals will take place.



On June 8th Questers was represented by a team of four at this year's Business Run, a corporate relay running race for teams of four. The relay, which covered a unique route in Business Park Sofia, gathered more than 400 sports enthusiasts. 30% of the participation fees (9 000 levs) were donated in support of "Best start for every child" campaign led in partnership with UNICEF.



JUNE

We were very happy to celebrate together the opening of our brand new and long-awaited qGarden. The **Garden Opening Party**, which took place on 19th of June, was held with suitable for the season **Mojito cocktail party**. Although the party happened to be on a rainy day, Mojito cocktails kept the summer feeling even more exciting and refreshing.

Yet the summer has just started so Enjoy the relaxing atmosphere, the sun and the fresh air of qGarden!

We are also very excited and proud to announce the first anniversary of our office in Plovdiv. We have started operations there one year ago and are very happy that during this time the team has doubled. Thank you for helping us make this year so successful!

PERFORMANCE

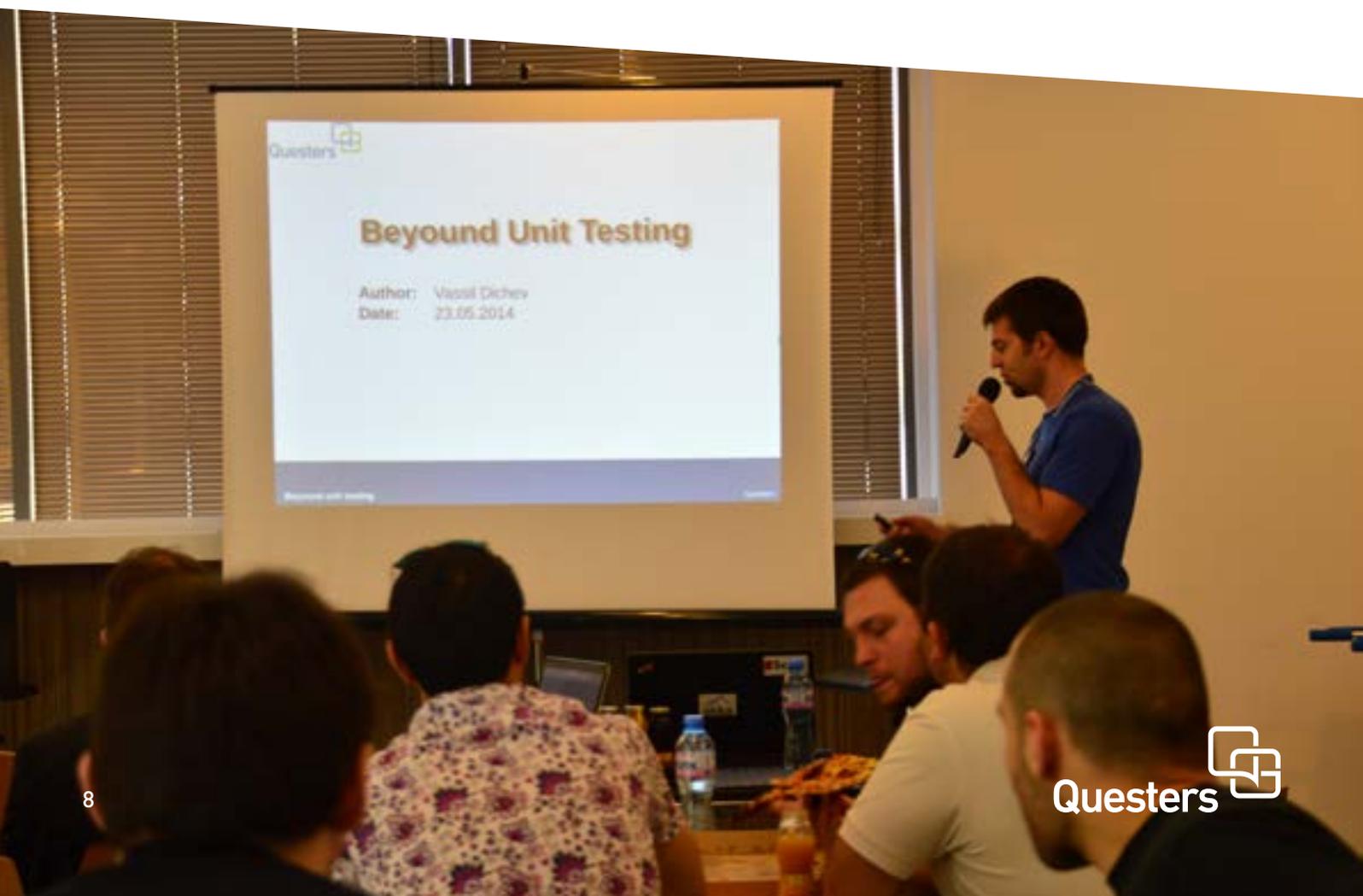
MAY



LUNCH WITH THE GEEKS

BEYOND TEST-DRIVEN DEVELOPMENT

On 23th of May at our qClub we held yet another event of the Lunch with the GEEKs series. The topic Beyond Test-driven Development was presented by our colleague Vassil Dichev. Team members who attended the meeting at lunch time had the chance to hear about what test-driven development also called test-driven design is and its prerequisites. In addition, they shared experience and knowledge in the area of Behaviour-driven development, Generative (property-based) testing and Functional programming.



AND TRAINING

JUNE



BEYOND THE KEYBOARD

Soft skills training programme: EFFECTIVE COMMUNICATION skills

Questers internal soft skills training program kept its focus on EFFECTIVE COMMUNICATION SKILLS. The training took place at our meet-up venue qClub on June 25th in partnership with IDEAs International and with guest trainer Marc de Turck, an experienced business coach. As usual, the session was open to everyone interested in learning more about the effective communications and willing to take part in the role-playing exercise in the second half of the training. The attendees enjoyed two and a half hours of fun and really interactive learning sessions.

In June we have also repeated the Recruitment Training. We arranged it for team members which have recently been involved in the recruitment process and for those who have missed the previous sessions.





And What
ELSE

PARTICIPATING AT CAREER FAIR @ TECHNICAL UNIVERSITY OF SOFIA

To popularize Questers as an employer brand among young graduates and to attract young people to the ICT sector on 8th of April we took part in the Career Fair organized by the Technical University of Sofia.



BRANDED (QUESTERS IN PARTNERSHIP WITH JAVELIN GROUP LOGO) BILLBOARD CLOSE TO THE OFFICE IN SOFIA

For those of you who haven't seen it we would like to announce that for two weeks in the end of May there was a branded Questers in partnership with Javelin Group billboard close to the office. It aimed at calling attention to the employer brand of both Questers and Javelin Group.



Partnering DigitalK 2014

We are thrilled to announce that this year Questers was one of the partnering companies in the organisation of DigitalK 2014, a leading SEE technology event. The must-attend conference took place on 29th and 30th of May at Sofia Event Center gathering for a fourth consecutive year 900+ startup founders, investors,



entrepreneurs and business leaders. Special guest speaker at this year's event was Fraser Davidson, Head of Technology Practice at Javelin Group, one of Questers' key partners. The topic of Fraser's keynote was The future of eCommerce and Omnichannel retail. Read more [here](#) and [here](#)

PEOPLE AND WELL-BEING

КАРИЕРИ
РАБОТА, ОБУЧЕНИЕ И HR

MILEN PENCHEV, SENIOR JAVA DEVELOPER DISCUSSES HIS PROFESSIONAL EXPERIENCE IN AN INTERVIEW FOR KARIERI.BG

Questers has always strived to provide an inspiring and stimulating working environment to attract and retain the best IT talent on local ground. One of the many professionals working with us is Milen

Penchev, Senior Java Developer, who shared his professional experience, job challenges and future prospects in an interview for [karieri.bg](#), a popular local news site, HR experts' blog and forum.

Read the full interview [here](#)



Tips to **KEEP COOL & HEALTHY**

Summertime is an ideal time to enjoy the outdoors and experience the nature. However, it is critical for your health to stay safe and hydrated. The following tips will help keep your body safe as you enjoy summer-time.

- **Drink Plenty of Water**—Carry water or juice with you, and drink continuously even if you don't feel thirsty.
- **Avoid Drinks with Alcohol or Caffeine**—they can make you feel better briefly, but they make the heat's effect on your body worse.
- **Apply Sunscreen**—Use sunscreen with an SPF of 15 or more.
- **Eat Small Meals**—Eat frequent, small meals consisting of carbohydrates, salads, and fruit. Avoid foods that are high in protein because they increase metabolic heat.
- **Wear Loose, Lightweight, and Light-Colored Clothing**—Light colors reflect heat and sunlight and help you maintain a healthy body temperature.
- **Take advantage of the 20% corporate discount** we have in Grand Optics and Joy Optics to shop for fashion, performance, and polarized sunglasses to protect your eyes. Before making the payment all you have to do is to say that you work for Questers