

Q4 2017





Първа награда в категория АУТСОРСИНГ НА ИТ УСЛУГИ

Questers

Организатори:

≡ICT Media JobTiger

Questers



ОБЪР РАБОТОДАТЕЛ ЗА 2017 ГОДИНА

Нмясто

Queste

Yet another sparkling year has passed and we continued to grow and achieve more.

2017 was full of exciting moments: we celebrated our 10th anniversary, won the Top ICT employer in the "Outsourcing IT Services" category for the second time and ranked in the top 3 employers in the country for 2017.

This growth and the following recognitions wouldn't be possible without you and we would like once again to express our gratitude for your devotion, support and opportunity to work together!

May 2018 be even more prosperous and full of peace and happiness

INTRODUGING

With the beginning of the new year, we are happy to introduce our new partners Pancentric Digital and The Catalyx who are expanding in Bulgaria with the support of Questers.

A warm welcome to their first team members who are joining us in January 2018

PANCENTRIC DIGITAL

CATALYX®
Unlock Your Crowd®

Pancentric Digital is one of the top 100 Digital Agencies for 2017.

Their clients range across Insurance Industry with household names such as Alliance and Zurich, the wider Financial Services sector, as well as some flagship brands such as Ralph Lauren, Red Bull and the iconic Shard skyscraper.

The Catalyx is a multi-award winning marketing company, that enables better business growth through the use of crowdsourcing and collective intelligence.

They have just been shortlisted for the prestigious i-Com Data Challenge Award at the upcoming i-Com Global Summit – the Global Forum for Smart Data Marketing.



5th anniversary of Sentiment team

Time flies quickly by and in October the moment to celebrate our 5th anniversary with the Sentiment team has come

Thank you for being part of our big

1st anniversary of **DevOpsGuys** team

And in November we celebrated our Guys team with the hope of many more to come.



EVENTS

A Practical approach to Java Memory Model

On October 19th we've organised yet another Tech MeetUp with our partner Ocado Technology. This time our special guest was Adrzej Czarny - a Senior Software Engineer at Ocado. In his presentation, he introduced a number of examples to help us understand JMM and used OpenJDK Java Concurrency Stress test framework to validate the results.



BEER, PIZZA & VJUG24

On October 25th together with our partners from Ocado Technology and the Bulgarian Java User Group we've hosted vJUG24 for the second time.

We streamed the virtual 24-hour conference at our qClub and made sure every enthusiast who wanted to watch the sessions feels welcomed and comfortable





ADOPT-A-JSR, FIRST CDI EXTENSION

When it comes to our friends from the Bulgarian Java User Group we just can't say no. In December we were very happy to have a few beers with them while hosting their event "Adopt-a-JSR, first CDI extension"



in the office

At this year's Halloween there was no trick-or-treating, we focused only on the treating. A funny, delicious and a healthy one.



Beer tasting

Being true beer lovers on October 20th we've enjoyed the last autumn sunny days at the qBalcon tasting amazing freshlybrewed Bulgarian-Dutch craft beers ranging from New England IPA to BOCK with our friends from Dorst.

The lucky ones even won beer packs and mugs from a raffle that the enthusiastic brewers organised exclusively for us.

Questers



Fire safety training

amount of beer and pizza.

Safety first! Therefore, this year along with the regular evacuation training we invited a professional firefighter for a practical course on Fire Safety.





Given the great success of the first edition of our joint initiative with Teach for Bulgaria we couldn't miss the opportunity to organise a second one. In October Quizlt vol.2 gathered more than 100 IT professionals and raised 1500 BGN. Through the Questers' Giving Programme additional 2000 BGN were donated. The total amount of 3500 BGN will support 1 teacher from the Teach for Bulgaria programme for 7 months.

The Big Tech Run

The second edition of The Big Tech Run – one of the biggest running events of the year, took place on 10th of December in Sofia Tech Park and despite the snowy weather gathered 250 professionals from the tech, science, media and finance sector

The marathon raised 1075 BGN which will be equally distributed between the supported causes of Teach for Bulgaria and Education without backpacks.



Manager for a day

As part of our constant efforts to support Bulgarian education in October we took part in the Manager for a Day initiative and welcomed two extremely talented students. They had the opportunity to get involved in a typical working day at Questers and we really hope we will see them once again as successful young managers.





Rails Girls Sofia 9.0

Rails Girls Sofia is an initiative
we are strongly supporting for the
past 4 years. Through organising
regular open workshops Rails
Girls is aiming to open up
technology for more girls and
women and to inspire them to start

a career in the IT sector. The 9th edition gathered 110 participants who supported by 60 volunteers had the opportunity to develop their first web application.

Read more @ www.railsgirls.com/sofia











We work hard, but party even harder. This year's Christmas Party was one of a kind! We took off from Club Terminal 1 with one of the best Bulgarian rock bands Jeremy? on board and had an amazing flight.

We couldn't go without good food, prizes and a lot of dancing.

LIKE A ROCKSTAR

Questers





We raised 813 BGN which were donated to association "Education and Health" in support of their cause to improve the social adaptation of children who are undergoing treatment in hospital.

In addition to this Christmas initiative in December, we placed plenty of Christmas cards designed by children at the reception desk. They were available for purchase and the collected amount was donated to the I CAN TOO foundation in support of kids with special needs.



