



Questers

INTERNAL NEWSLETTER 2018
ISSUE II

Q2
2018



IF YOU WANT TO GO FAST, GO ALONE
IF YOU WANT TO GO FAR,

GO TOGETHER



QUESTERS
IS NOW PART
OF
**THE
PANOPLY**

We are excited to announce that in June, Questers has been wholly acquired by the technology group The Panoply.

The Panoply is a world-class creative technology group, assembled for innovation. The group is comprised of complementary companies, configured to deliver great outcomes for its clients. In accordance with the group's philosophy, this new partnership won't lead to any changes of the way Questers operates internally or with its clients but will reveal new growth opportunities for the company, for you as Questers employees and for the Bulgarian tech industry as a whole.



We are thrilled to announce our new partnership with Schonfeld Strategic Advisors – an SEC-registered investment adviser in New York. They provide technology, data, platforms and services to internal clients spanning trading, operations and risk and are em-

barking on a growth plan that covers Low Latency Trading, Cloud and Modern Webservices technologies.

Due to the high demand for their services they are expanding their operations with a new department in Bulgaria with the support of Questers.

Learn more about the career opportunities at Schonfeld, BOSCH Software Innovations and Manifesto teams @Questers and recommend a friend at recommend@questersgroup.com

INTRO DUCING

In May, **together** with BOSCH Software Innovations, we've laid the foundations of yet another prosperous partnership. Bosch design, develop and operate software and system solutions in the areas of mobili-



BOSCH

Invented for life

ty, smart city, energy, manufacturing, agriculture and health, as well as smart homes and buildings. The company has the domain-specific software, and organizational know-how to support companies digitally transforming themselves.

Manifesto is an **award-winning** agile digital agency that have also joined The Panoply Group in June. As part of one big family we are very excited to contribute to their expansion in Bulgaria.

MANIFESTO

Manifesto consists of creatives and technologists who strive to change things for the better and now, with the support of Questers, are looking for like-minded enthusiasts to join their new team in Bulgaria.

April **celebrations** with Version 1 and Forward2Me teams

In April we've celebrated Forward-2Me's and Version 1's anniversaries with a short break during the working

day where each team member received an awesome cactus pot as a gift to make their workspace greener.



CELEBRATING LONG-LASTING PARTNERSHIPS



June **celebration** with SpotMe

On 1st of June along with the Children's day, we've celebrated our 3rd anniversary with the SpotMe team.

For these three years, their team achieved a lot, grew bigger and became an inseparable part of our

big family.

To celebrate the great moments we had in these three years, we've escaped the daily routine and made sure that everyone in the team enjoys a fresher environment at their workspace.

STEP INTO THE SPOTLIGHT

In our new column we will be introducing a colleague who you might have missed talking to and will give you the opportunity to learn a little more about them.

This time under the spotlight is

Margarita Dimitrova

Senior Technical Support
Engineer, Funding Circle



Use one word to describe yourself

Positive

As a child, what did you want to be when you grew up?

Pilot :)

Which was your favourite subject in school?

Geography and Literature

What do you like to do in your free time?

Travelling

If you had the opportunity to have dinner with a famous person who would he or she be?

Eddie Vedder from Pearl Jam

Share a favourite quote/ thought of yours.

Everything written by Terry Pratchett is gold but I really agree with "So much universe, and so little time"

Creating **Modern** & Scalable Web Apps

On April 11, together with our partners from Ocado Technology, we've organized a Tech MeetUp where we've discussed the creation of modern apps with React and Redux and the Asynchronous Iterators for JavaScript. Our speakers Charlie Frater and Peter Hancock shared what technologies are used in their Webshop and Store Pick apps and demonstrated how asynchronous iterators can simplify the production and consumption of asynchronous data streams.



Why Bother **Presenting** as a Developer

On June 12 we held another exciting meet up. This time we've discussed how good presentation can help in developing a dev career. Our speaker Preslav Mihaylov shared some tips and tricks on how to improve our presentation skills.

EVENTS

Jaga2Days 3.0

The 3rd edition of our traditional foosball tournament took place on April 26 and gathered all colleagues that are fans of the game. Once again, our special guest was the World champion Ekaterina Atanasova who shared new facts about foosball and guided the teams during the competition.

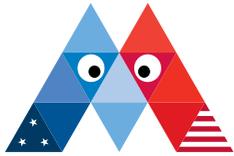
Hard Resetting in Life

On May 15 we've invited two inspirational high-achievers Krasse Gueorguiev – ultrarunner, and Vlady Pavlov - extreme snowboarder.

They've inspired us with their stories and shared some practical tips about training, racing and recovering.

Vlady & Krasse
@Questers





muzeiko

America for Bulgaria
Children's Museum

1st of June celebration in Muzeiko

To celebrate the Children's day, we've invited all team members and their families to enjoy a day in Muzeiko. All children joined educational and entertaining workshops and had the opportunity to play with Muzeiko's interactive installations. In addition, a photo session took place to capture the wonderful

moments.



Being a leading tech hub for the past 11 years we've met, worked and partnered with many people with whom we have built a strong

Questers & Friends Party

relationship. We also believe that there are many more great people to come and join our community.

To celebrate our long-lasting friendships, and to join our future partners in the Questers

community and culture, we've organised a big gathering at our awesome terrace.

The event laid the foundations for the Questers Alumni Network which is aiming not only to help us stay connected but also to look forward to new opportunities together and support everyone who, one way or another, has been part of Questers.



Questers 

QUESTERS & FRIENDS PARTY

22 JUNE, 18:30
@ QCLUB / QBALKON



QuizIT vol.3

In April we've once again joined forces with Teach for Bulgaria to support the improvement of the Bulgarian educational system by organising the 3rd edition of the charity event QuizIT.

The event took place on April 24 and gathered more than 100

professionals from the IT sector to answer various questions, win awesome prizes and to support the cause for better education.

If you're curious, know the answer to questions such as "Where Cappuccino came from?" and want to support the cause of Teach for Bulgaria, make sure you stay tuned for the upcoming editions of QuizIT.

GIVING

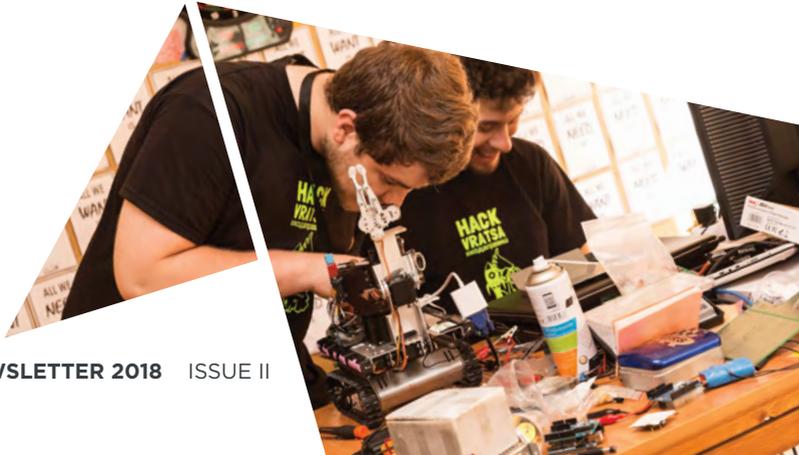
PROGRAMME



Supporting HackVratsa 2018

HackVratsa is yet another initiative we are supporting as part of our constant efforts to improve the Bulgarian education and the development of the tech sector in the country.

The 3rd edition of the hackathon took place on 28 and 29 April. The theme this time was Cosmos and once again, many amazing projects were developed and presented.



Simple things can make a difference, so in April we kicked off our campaign “Questers Goes Green” which with series of different activities, is aiming to help protect the environment and encourage the sustainable lifestyle we’ve always been supporting.

One of the activities we’ve initiated is aiming to encourage recycling. We’ve placed recycle bins on each floor of the office and distributed detailed information about main rules in recycling.

KICKING OFF **QUESTERS** **GOES** **GREEN** CAMPAIGN

CONTAINERS FROM PLASTIC AND METAL

AFTER CLEANING

RE



Aluminum cans
Plastic water and soda bottles
Plastic bags and stretch foil
Tin cans
Plastic/metal lids and caps
Plastic cosmetic packaging
Plastic pots of yogurt

Before disposing

Empty their contents and clean them
(with a napkin or rinse)
Crush them to reduce the volume and
then close with the cap

CONTAINERS FROM PAPER AND CARDBOARD

CY

DO NOT DISPOSE disposable paper coffee cups, waste and organics (napkins and sanitary materials), very dirty or greased paper and cardboard waste (greasy pizza box), paper with special coatings (plastic foils)

Newspapers and magazines
Empty milk and juice boxes
Paperboard and cardboard packaging
Cardboard boxes
Paper bags

Before disposing

Crush them to reduce the volume



CONTAINERS FROM GLASS

AFTER CLEANING

CLE

DO NOT DISPOSE broken glassware and plates, porcelaine and articles of fireplace glass

Glas bottles of any kind and color
Glass cosmetic bottles and containers
Food jars

Before disposing

Remove the lid
Empty their contents and rinse

