

**questers /**



# **GIVING**

## **PROGRAMME**

2022 overview

Dear colleagues,

2022 was yet another successful year for Questers' Giving programme as together with you, we continued to work for a better and modern schooling system in Bulgaria and also support alternative educational projects. We appreciate your contribution and would like to express our gratitude for your continual support of the programme! The following success stories wouldn't be possible without your involvement!

## 46 849 BGN is the total amount raised and donated in 2022.

Through the Education fund together with you we raised and donated to various educational initiatives **33 023 BGN** in total - half of the amount donated by you and then doubled by Questers. In addition, through other campaigns, we collected and provided another **13 826 BGN** to various social causes.

**HERE IS OUR WORK  
DURING 2022**



# EDUCATION

## TELERIK SCHOOL ACADEMY

14 000 BGN DONATED

Being the largest free IT education initiative for children in Bulgaria, Telerik School Academy has a great impact, and therefore in 2022, we supported them for a second consecutive year.

In 2022, the academy had 130 school academies in 41 towns and cities throughout the country where more than 2900 children, were engaged in various activities and developed useful digital skills.



Through our mutual efforts and some additional support from our holding group TPXImpact, we were able to cover the educational activities for two academies for the 2022/2023 school year. These two academies will ensure the digital education of more than 40 children in the towns of Montana and Sevlievo.

Read more about Telerik School Academy here:  
<https://www.telerikacademy.com/school>



## TEACH FOR BULGARIA

7 500 BGN DONATED

Teach for Bulgaria is one of our long-standing partners in our efforts to improve the schooling system in the country. We've been collaborating with them for more than 8 years and believe we have achieved great results.

This year we supported them by taking part in their charity "Auction of the stars". We donated 7 500 BGN, which will be used in support of their mission to ensure equal quality education for every child in Bulgaria. Read more about Teach for Bulgaria here:

<http://zaednovchas.bg>



## EDUCATION WITHOUT BACKPACKS

2 000 BGN DONATED

Education without Backpacks works towards developing students' curiosity and potential. The organisation implements and translates Khan Academy (the largest general education platform in the world) into Bulgarian language. We admire their efforts and believe they are achieving great results. Therefore, we supported them with a donation of 2000 BGN, which will help them make even more educational resources and tools accessible for teachers and students in Bulgaria.

Find out more about their work at

<https://obr.education>

## NATURAL SCIENCES OLYMPIC TEAMS ASSOCIATION



3 000 BGN DONATED

Natural Sciences Olympic Teams Association (NSOTA) unites the leaders of the Bulgarian Olympic teams in Astronomy, Biology, Informatics, Mathematics, Linguistics, Chemistry, Physics, and the team of Young Physicists. The association aims to ensure proper training processes for the bright students in those teams and prepare them for their excellent performance in different international competitions.

Each year, more than 60 students participate in around 15 international competitions, and in 2022 they won 113 medals in total, 29 of which were golden. To support these young talents in 2023, we donated 3000 BGN to the association and are now eager to celebrate their future success during the year.

More about the association could be found here: <http://olympicbg.org/>



ОБРАЗОВАНИЕ  
БЕЗ РАНИЦИ  
[www.obr.education](http://www.obr.education)



## VRATSA SOFTWARE

4 200 BGN DONATED

Vratsa Software is an organisation that focuses its efforts on developing the digital industry and growing the IT community in the town of Vratsa and has recently announced its expansion to the town of Montana as well. We truly admire their work and very much enjoy collaborating with them.

In 2022, we supported their software academy, covering the **full tuition fees of 6 students** – 4 PHP students in Vratsa and 2 Java students in Montana.

Find more about Vratsa Software here:  
<https://vratsasoftware.com/>



## RAILS GIRLS SOFIA

1 500 BGN DONATED

Rails Girls is a global network of organizations that run local coding workshops for women with little or no programming experience. After a 2-years-long pause, in 2022, Rails

## CLUB S.K.O.R.E.C.

823 BGN DONATED

The university club “S.K.O.R.E.C.” is another favourite educational initiative of ours that we support regularly. The club unites curious students from the Faculty of Biology at Sofia University, and aims to connect the scientific knowledge they gain in class with practice through expeditions, open discussions and other activities.

Our financial support ensured lab supplies for

their indoor activities and animals' food required for their field expeditions.

Read more about the club on their Facebook page:

<https://www.facebook.com/groups/170251143796/about>



# OTHER INITIATIVES



## TIME HEROES

1 995 BGN DONATED



In 2022, we collaborated with Time Heroes for a 3rd consecutive year. Firstly, in March, we turned our office into a donation centre in support of the refugees from Ukraine. Many Questers' employees came by as volunteers and helped receive, sort and send the collected 700 kilograms of food, clothes, medicines, baby products and other necessities.

Later on, in May, we collaborated with Skapto, one of the greatest local burger chains, to support TimeHeroes' initiative "Heroes' cup", a volunteering competition for students, aiming to inspire and encourage young people to do good for their hometowns and communities.

With our modest contribution, 10% of the sales of the newly introduced "smash" burger during the month (equaling to 1995 BGN) were donated and helped young volunteers develop new skills. Find out more about Time Heroes and their volunteering campaigns here:

<https://timeheroes.org/bg/pages/aboutus>. Should you decide to join one (or more), make sure to send us some pics at [giving@questers.com](mailto:giving@questers.com). You may get a reward 😊.

# CHRISTMAS GOODNESS

## ART ATELIER "ТВОРИЛНИЦА"

3 000 BGN DONATED



This year, to boost the Christmas mood with our traditional gifts to team members, we added cute textile elves. These little fellas were made by and in support of people with mental disabilities from the art atelier "Творилница".

## TPXimpact CHRISTMAS GIVE

5 497 BGN DONATED

For a second consecutive year, through a special Christmas Give initiative, our holding company TPXimpact donated 20 BGN on behalf of each team member at Questers to a charity of their choice in Bulgaria.

With the total amount of **5 497 BGN**, we gladly supported:

- **"Нашите негноносени геца"** foundation that supports the families of premature babies.
- **Bat World Bulgaria** foundation, which takes care of injured bats and works to build a rescue centre for them.
- **Together We Can** foundation, that works for the better integration of children with special needs.

## OLE MALE

250 BGN DONATED

Through our traditional bazaar for “martenitsi” in March, we were able to once again support Ole Male - a non-profit organisation that helps the families of children with special needs.

More details about Ole Male could be found at <https://www.olemale.bg/en>

## EASTER DINNER FOR ELDERLY PEOPLE

340 BGN DONATED

Afterwards, in April, we donated 340 BGN in expiring food vouchers to the initiative “Easter dinner for elderly people”.



The campaign was coordinated by Unona Kiriakidu and her volunteering team. They collected and donated food supplies and other necessities to 200 elderly people in need.

## CHRISTMAS CHARITY BAZAAR

1754 BGN DONATED

In 2022, we renewed one of our favourite December activities – the Christmas Charity Bazaar. Besides the abundance of delicious home-cooked food and plenty of hand-made Christmas cards,



this time, we had two very special guests – art atelier “Творилница” and JAMBA foundation – both organisations working to ensure employment for people with mental disabilities.

They had their stands and were selling amazing items made by people engaged in their workshops.

At the end of the day, we donated 630 BGN split between the two organisations, and additionally, they had sold a number of items for the total amount of 1,124 BGN.

Find out more about “Творилница” at <https://tvorilnica.bg/> and JAMBA at <https://jamba.bg/>



## ANIMAL RESCUE CALENDARS

990 BGN DONATED

Another initiative we gladly joined this December was the selling of gorgeous calendars from Animal Rescue Sofia. The calendars were available at the receptions, and we raised 990 BGN in support of their work with stray and injured animals.

More about Animal Rescue Sofia at <https://arsofia.com/>



# BE PART OF OUR GIVING PROGRAMME & make a difference:

## **PURCHASE A CHARITY VOUCHER**

If you feel we share the same mindset and you also care about the causes we care about, you can easily become part of this by purchasing a “charity voucher” next month. Questers will double its value.

## **SHARE AN IDEA**

If you have any ideas of similar initiatives we could support together, don't hesitate to share them with us at [giving@questers.com](mailto:giving@questers.com)

## **JOIN THE BOARD OF OUR GIVING FUND**

If you feel you can contribute with new ideas and want to participate in the decision making of how the raised funds should be distributed, you can join the board of Questers Giving Fund by applying at [giving@questers.com](mailto:giving@questers.com)

## **WHAT'S NEXT?**

In 2023 we'll continue to direct our efforts towards the cause for better education and collaborate with various like-minded organisations. We are confident that the key to a modern and successful society is quality education which prepares its young members for the dynamic future.

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