



Questers



GIVING PROGRAMME 2018 RECAP

Dear colleagues,

Being a company that strongly believes “giving is receiving”, during 2018 we've continued supporting the cause of better education and worked for improving the Bulgarian schooling system. And surely, we achieved great success together. As a result of our constant efforts, we've been recognized as a socially responsible company twice last year.

The results achieved and the following recognitions wouldn't be possible without you, so we would like to express our gratitude for your active involvement and great contribution to our Giving Programme and all other initiatives we've taken part in. We are very glad to let you know that thanks to our combined efforts in 2018

we've managed to raise 14 396 BGN

in total – half of the amount donated by you and then doubled by Questers.

**HERE ARE THE CAUSES AND
INITIATIVES WE HAVE SUPPORTED IN
2018**

EDUCATION

TEACH FOR BULGARIA INITIATIVES

For a third consecutive year, we've joined forces with the non-profit organisation Teach for Bulgaria in an effort to support the improvement of the Bulgarian education system. During 2018, we've been actively supporting their initiatives and have donated 6 500 BGN to help ensure quality education for every child in the country.

6500 BGN DONATED



Read more about Teach for Bulgaria and their initiatives at zaednovchas.bg

INSPIRATIONAL LEADERS CHARITY AUCTION

2500 BGN DONATED

This annual charity auction brings together prominent business leaders, famous Bulgarian singers, athletes and entrepreneurs in support of the Teach for Bulgaria cause.

We've taken part in the auction for a 4th consecutive year and this time donated 2 500 BGN.

QUIZIT VOL.3 & VOL.4

4000 BGN DONATED

Initiated in 2017 by Questers, the charity quiz event QuizIT, became a very successful project. In 2018, we once again supported Teach for Bulgaria to organize it twice and to engage more people with the cause of equal education opportunities.

The two events gathered more than 200 professionals who answered curious questions, had fun together and supported the organization.

HACK VRATSA

400 BGN DONATED

Hack Vratsa is a 3-day hackathon initiated by Vratsa Software. Its main aim is to develop the local IT community by providing high-quality education and creating IT jobs in the region.

The 3rd edition of the hackathon took place in April 2018. This time the theme

was "Cosmos". 14 teams developed and presented exciting space projects that, who knows, may change the world someday in the near future.

Find more about the hackathons at hack.vratsa.net



RAILS GIRLS SOFIA

1000 BGN DONATED

Rails Girls Sofia is an initiative we have strongly been supporting for the past 5 years. Through organising regular open workshops Rails Girls is aiming to provide tools and a

community for women to get involved with technology and enter the IT industry.

The 11th edition of the workshop took place in November 2018 and gathered

BULGARIAN iGEM TEAM

3000 BGN DONATED

iGEM is an international competition on synthetic biology, organized annually by the International Genetically Engineered Machine Foundation.

The 2018 edition of the competition took place in Boston and the Bulgarian team has returned with bronze medals for their project on developing a Mucoviscidosis test.



more than 100 ladies. They, supported by their mentors, made their first steps in coding and built their first web application using Ruby on Rails.

Learn more about the initiative and its next event at www.railsgirls.com/sofia

OTHER INITIATIVES



I CAN TOO

150 BGN DONATED

I Can Too Foundation is a non-profit organization aiming to raise awareness and improve the quality of life of children with special needs. In 2018 we supported their cause by selling Christmas cards designed by children. Learn more about the organization at <http://www.icantoo.us>

GIVE A BOOK

620 BGN DONATED

In December, through our traditional Christmas Charity bazaar, we raised 620 BGN in support of the Give a Book foundation. It is aiming to socialize institutionalized children by motivating more people to donate their free time playing, reading and teaching the children important social skills.

OLE MALE

926 BGN DONATED



In March we organized a charity Martenitsa bazaar at the reception where we were selling red and white adornments, made by the mothers of children with special needs. The raised amount of 926 BGN was used to support their families.



KRASSE GUEORGUIEV 55 HOURS RUN

1800 BGN DONATED

In September we've supported the initiative 55 hours run where the ultra-runner Krasse Gueorguiev successfully completed the challenge 55 hours non-stop running in support of „Children with On-

cohematologic Diseases" Association. With this challenge, he also aimed to encourage a more active lifestyle among young people.



DOBRODEITSITE

100 KG OF FOOD SUPPLIES

The charity campaign of Dobrodeitsite is aiming to provide elderly people in less densely populated villages with essential food supplies and household articles. We took part in this initiative in October and thanks to the efforts of our colleagues we managed to collect more than 100 kg of food.



WHAT'S NEXT?

In 2019 we will remain focused on education. We will continue working towards improving the schooling system and supporting various like-minded organisations and initiatives.

One such organisation we will support with the remaining amount at the beginning of the year is Muzeiko and its Maker Space project. Its main aim is to create an interactive workshop space where children will have the opportunity to craft, experiment and be creative.

BE PART OF OUR GIVING PROGRAMME

PURCHASE A CHARITY VOUCHER

If you feel we share the same mindset and you also care about the causes we care about you can easily become part of this by purchasing a "charity voucher" next month. And Questers will double its value.

SHARE AN IDEA

If you have any ideas of similar initiatives we could support together, don't hesitate to share them with us at giving@questersgroup.com

JOIN THE BOARD OF OUR EDUCATION FUND

If you feel you can contribute with new ideas and want to participate in the decision making of how the raised funds should be distributed, you can join the board of Questers Education Fund by applying at giving@questersgroup.com

TPX



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