



**NEXT YEAR
JUST BE HAPPY**



**DEAR READER,
THANK YOU FOR BEING PART OF QUESTERS
FAMILY IN 2015 AND WELCOME TO THE NEW
2016! ON BEHALF OF THE QUESTERS TEAM AND
MANAGEMENT, WE WISH YOU PEACE, JOY, AND
FULFILLMENT IN 2016. HAPPY NEW YEAR! MAY
IT BE YOUR BEST EVER!**

WELCOME TO THE NEW TEAMS



It is our pleasure to announce that we have started a new partnership with Harbor Solutions, a UK-based data management company specializing in data protection and wish to warmly welcome to our big family their team members based in Sofia.

We are also very excited to introduce our

new partner, Ocado Technology, a technology company responsible for building the software that powers Ocado, the world's largest online only grocery retailer. Ocado Technology's office in Sofia will grow into an important development centre over the next few years and anyone who is part of this will benefit from the significant opportunities it creates.



OCTOBER



BEYOND THE KEYBOARD

HANDLING HARD CONVERSATIONS

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HALLOWEEN PUMPKIN CARVING WORKSHOP

Halloween is a great opportunity for team members to celebrate and have fun together. In the afternoon of October 30th we were excited to organise a Halloween

pumpkin carving workshop to find out who's got the scariest pumpkin, followed by a party with costumes, Halloween-themed decoration and delicious appetizers.

EVENTS

NOVEMBER

PARTICIPATION @ JAVA2DAYS CONFERENCE IN SOFIA

In November, together with Ocado Technology, we were pleased to be an official sponsor of the 7th edition of Java2Days conference, an international technical event held in Sofia on 02 – 04 November 2015.

Java2Days conference, part of the European IT and Business Forum, is the major event in Eastern Europe to present the latest trends in Java development. Arkadiusz Sokolowski and Thomas Walford from Ocado Technology

inspired the attendants with sessions related to Java 9 and Scala. During the three days of the conference Questers representatives met the brightest and most talented Java engineers and specialists in Bulgaria and shared with them more information about the two companies, the teams and the job opportunities we offer. We were also pleased to award the lucky winner of the raffle we had with a GoPro4 action camera to let her capture and share the best moments.







DECEMBER

QUESTERS CHRISTMAS PARTY WITH A DRUM EXPLOSION

We are all very excited about the Christmas Party we had on 12th - 13th December. The 4* venue, Park&Spa Hotel Exotic, situated near Plovdiv, home of our second office, offered wonderful sights of the natural surroundings in the outskirts of the Rodopi Mountains. To kick-start our Christmas

celebrations we hosted a drum circle - using drums and percussions we all cooperated in the groove to reach a group state of mind and get into the spirit of the party! The party continued with a gala dinner and a live music performance to offer a festive atmosphere and celebrate another successful year!





Giving Help **TOGETHER**

CHRISTMAS CHARITY CAMPAIGN

For this year's Christmas charity campaign we had a collection box at the Reception desk in November and December. We collected 770 BGN in gift vouchers and money which will be donated in support of the wonderful initiative of our friends from the National Foster Care Association for baby care of new-borns in foster care. Questers will show our support by providing the consumables and transport required by the Association to ensure the best possible care.

The National Association of Foster Care is a Bulgarian non-governmental organization that was created by foster parents in the country. It brings together foster parents, NGOs and partners to reduce the number of abandoned children, as well as providing a real childhood for children at risk of neglect or living in care homes.





IT'S TIME TO RECOGNIZE

Sincere thanks to our colleagues Petar, Dimitar and Alexander for their dedication to the values we share at Questers and their important contribution in 2015. Petar helped our team grow by making the most references, Dimitar spent his entire first social package on charity vouchers and Alexander has given the biggest amount for charity during last year. Surely, the amounts that have been donated,

have been doubled by Questers, and in addition to his Certificate of Appreciation Petar received a fantastic one week holiday gift voucher for Grand Hotel Bansko to take some time away to relax and unwind.

With great pleasure and thankfulness we would like to announce that the amount collected for CHARITY in 2015 is 16 040 BGN (doubled by the company).





SUPPORT FOR THE 5TH RAILS GIRLS EVENT IN SOFIA

Did you know the average number of women in technology is still only 14%? Being aware of this gender diversity issue Questers proudly supported for a second consecutive year a “Rails Girls” event in Sofia. Rails Girls Sofia is a regularly organized workshop aiming at opening up technology for girls and women with no experience and making it more approachable. The fifth free weekend event that took place on 23rd and 24th October introduced 100 enthusiastic girls and women to basic programming and the world of technology.



SUPPORT FOR THE 4TH SOFIA MORNING RUN MARATHON

Sofia Morning Run 2015 is a running race that took place on 1st November for a fourth consecutive year in the pleasant parkland surroundings of Borisova Garden, the oldest and best known park in Sofia, with the support of Sofia Municipality and the financial support of Questers.

This year’s charity cause of the event was to raise funds for the purchase of new furniture for “Home of Opportunity”, a protected home where young people from orphanages are given a chance for an equal start for a period of two years after leaving the social institutions at the age of 18.

We are delighted that we not only partnered with Sofia Morning Run but also 8 of our colleagues competed, showed great determination and drive and ended up winning the team event!

And What
ELSE





SOMEONE SAID YOU ARE AWESOME

We would like to present the new Questers Referral Cards which we created to facilitate the referral process in the company. The idea is very simple: write your own name on the Referral Card and give it to a friend working in the IT field who you would be glad to be

colleagues with. All that your friend has to do is to send us a photo of the Card when applying and it's done - your recommendation has been sent.

You can obtain as many Referral Cards as you want from the reception desk.