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**GIVING
PROGRAMME** +
2021 OVERVIEW

Dear colleagues,

Despite the challenges 2021 has brought, we've managed to stay together and continued doing good. During the year, our Giving Programme expanded and with mutual efforts we continued supporting the causes we together stand for.

In 2021 through our Giving Programme,

we managed to raise 15 780 BGN

in total – half of the amount donated by you and then doubled by Questers. Additionally, through other initiatives, we raised and donated **2 812 BGN**.

Without your contribution, our Giving Programme wouldn't be possible. Therefore, we would like to express our gratitude and appreciation for being part of this programme and our big Questers family!

**TAKE A LOOK AT THE CAUSES
WE SUPPORTED IN 2021**



EDUCATION

TELERIK SCHOOL ACADEMY

7 000 BGN DONATED

Telerik School Academy is the largest free IT education initiative for children in Bulgaria. During the past 11 years, the academy has established 713 school academies in 41 towns and cities, engaging more than 14 500 children and developing their digital skills.

Through joint efforts, in 2021, we were able to donate 7 000 BGN to Telerik School Academy. This amount covered



Read more about Telerik School Academy here:
<https://www.telerikacademy.com/school>

the educational activities for 1 academy for the 2021/2022 school year and supported the digital education of more than 20 children in the town of Montana.



TEACH FOR BULGARIA

3 000 BGN DONATED

For over 7 years now, we've been continuously collaborating with Teach for Bulgaria and supporting their cause for equal access to quality education for every child in the country.

In 2021 we supported them through our favourite QuizIT – a charity quiz for the IT industry organized by Teach for Bulgaria on Questers initiative. Besides raising funds in support of Teach for Bulgaria's work, the event aims to increase awareness about their mission to improve the Bulgarian education system. Although being online, its 6th edition gathered more than 60 curious participants.

Find out more about the initiative and its next edition at <http://zaednovchas.bg>



VRATSA SOFTWARE & HACK VRATSA

2700 BGN DONATED

Vratsa Software is continuously working to build and develop the digital industry in the town of Vratsa. Through various events and activities, the organization aims to set up the foundations for the local tech community and ensure new career opportunities for the local people.

In 2021 we supported their software academy, covering the **full tuition fees of 3 students.**

Find more about Vratsa Software here: <https://vratasoftware.com/>



CLUB S.K.O.R.E.C.

900 BGN DONATED

“S.K.O.R.E.C.” is a nature conservation and educational club that unites curious students from the Faculty of Biology at Sofia University. It aims to connect the scientific knowledge students gain in class with the nature conservation practice through expeditions, open discussions and other activities.



Our financial support ensured lab supplies for their indoor activities and animals' food required for their field expeditions.

“HUG ME” FOUNDATION

2180 BGN DONATED

“Hug me” foundation organizes regular art workshops and summer schools for institutionalized children with the aim to give them a safe place to develop their creativity with the help of friends, painters, writers, actors and journalists.

We supported their incredible work with a financial donation of **2 180 BGN** and in return, they gave us 13 breath-taking photographs you could now see across the office.

Find out more about the “Hug me” foundation here:

<https://pregarnime.online/studio/en/>



OTHER INITIATIVES

MARTENITSI FOR GOOD CAUSE

220 BGN DONATED

Through our traditional Martenitsi bazaar in March, we raised 220 BGN for the non-profit organisation Ole Male that supports families of children with special needs.

Here's more about Ole Male foundation:
<https://www.olemale.bg/en/news>



REDOM

430 BGN DONATED

In December, we facilitated the purchase of Animal Rescue Sofia and Redom's charity calendars. We raised 420 BGN and supported their work with injured and stray animals.



More about Redom foundation:
<https://redom.bg/home>

TIME HEROES

1755 BGN DONATED

Time Heroes' mission is to popularize volunteering. They are doing so through various initiatives, and their results in the past few years have been impressive. As we admire their efforts, in 2021, we supported them for a second time by purchasing delicious "Hero" chocolates that made an excellent addition to our Christmas gifts!

Find out more about Time Heroes and some volunteering campaigns here:
<https://timeheroes.org/bg/pages/aboutus>.

Should you decide to join one (or more), make sure to send us some pics. You may get a reward. 😊



GORATA.BG

407 BGN DONATED

Last year our Christmas gifts were better than ever! Through the purchasing of our new branded backpacks, we supported Gorata.bg and the planting of 775 new trees across Bulgaria.

Find out more about Gorata.bg and their upcoming afforestation campaigns here:

<https://gorata.bg/>.

Same applies here about the photos and rewards. 😊



BE PART OF OUR GIVING PROGRAMME

PURCHASE A CHARITY VOUCHER

If you feel we share the same mindset and you also care about the causes we care about, you can easily become part of this by purchasing a “charity voucher” next month. Questers will double its value.

SHARE AN IDEA

If you have any ideas of similar initiatives we could support together, don't hesitate to share them with us at giving@questers.com

JOIN THE BOARD OF OUR EDUCATION FUND

If you feel you can contribute with new ideas and want to participate in the decision making of how the raised funds should be distributed, you can join the board of Questers Education Fund by applying at giving@questers.com

WHAT'S NEXT?

In 2021 we would remain focused on education as we are convinced that patience and perseverance are essential for achieving our goal. We would continue working towards improving the schooling system by collaborating with various like-minded organisations.

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