



# Questers

INTERNAL NEWSLETTER 2019  
ISSUE II

A photograph of several colorful balloons (yellow, red, and green) floating against a bright blue sky with scattered white clouds. The balloons are tied with thin black strings that converge towards the bottom of the frame.

**BE THE CHANGE YOU WISH  
TO SEE IN THE WORLD!**

# INTRO DUCING

We are **delighted** to introduce our newest partner PES – a UK-based company that provides a wide range of services including online employee benefits, workplace wellbeing solutions, HR services and technology solutions.

The PES team at Questers will work on the development of new products, implementation of new frameworks and infrastructure, and support for the company's existing employee benefits platform. To build this incredible team, we are looking for experienced PHP developers. Check with the requirements with your favourite recruiter and make sure you recommend a friend at [careers@questersgroup.com](mailto:careers@questersgroup.com)



*Happy people. Happy business*



# The Panoply.

## The Panoply Group Attracts Another Like-Minded Company

In June, The Panoply, Questers' group company, has **acquired** FutureGov, a leading organisation in digital service design for the public sector and health sector.

The Acquisition transforms the shape of The Panoply group, enabling it to offer public sector clients an end-to-end service

from discovery through to live digital transformation programmes which are entirely tailored to the needs of the industry.

Questers is happy to welcome yet another like-minded company to the group and looking forward collaborating with them.

We are thrilled to share that in May we have signed the TimeHeroes' declaration Volunteering **matters** and by doing so we acknowledge the volunteering experience of our colleagues.

We are also happy to have a number of colleagues who are

already volunteering in various initiatives and are supporting our Giving Programme.

Do you also want to support the cause for better education? Make sure you purchase a charity voucher from the qPortal next month. We will make sure to double its amount.

# Questers Has Signed the Timeheroes' Declaration **Volunteering Matters**



In this column, we are introducing a colleague who you might have missed talking to and give you the opportunity to learn a little more about him or her.

This time under the spotlight is

## Simona Simeonova

Junior Back-End Developer @ PremFina team at Questers.

**Use one word to describe yourself.**  
Very, very stubborn.

**As a child, what did you want to become when you grow up?**

I've always wanted to open an animal shelter. This was my childhood dream for years. Actually, it still is, so if anybody wants to join in, welcome.

**Which was your favourite subject in school?**

German and English.

**What do you enjoy doing in your free time?**

Rollerblading, hiking, teaching.

**If you had the opportunity to have dinner with a famous person (living or not) who would he/she be?**

Tough one! I'm not a very celebrity interested person. Maybe Princess Diana, discuss opening the animal shelter with her.

**Share a favourite quote/thought of yours.**

"Sometimes shifting your perspective is more powerful than being smart." - Astro Teller

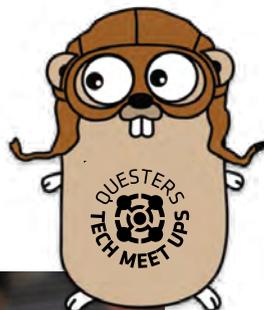




# Go: A brief comparison with other languages & examples in production

On May 8 we held an insightful Tech MeetUp where our colleagues Vladislav and Ivan from the Miracl team shared examples of how Go compares to Java, C++, Python and PHP in terms of both code structure and performance. In addition, our colleagues presented how Go makes its' way as the server

language of the future in a modern production grade infrastructure with a focus on performance and scalability.



Later on, in May we hosted the monthly MeetUp of the Kubernetes & Cloud Native Computing Bulgaria Group. It was dedicated to the KubeCon and CloudNativeCon confer-

ences that took place in Barcelona on 21-24 May. We've learned more about the topics discussed during the conference and gave away some cool presents.



## Sailing workshop

In May we invited Martin Nedelchev from the “Wind & Water” to talk about yachts and sailing. We learned more about the yachts’ mechanisms and how to navigate them according to the wind and the direction we want to sail to.



## Learning Fridays

In June we have initiated a new training programme Learning Fridays. It is aiming to develop our colleagues’ communication and soft skills through a number of training sessions.

We kicked off with English speaking classes with a native speaker to improve both personal and business language skills.



# EVENTS



## Go for IT: **Grow**

A week later we hosted a GO FOR IT event dedicated to personal development. Our lector was Janet Todorova, Growth manager at Founder Institute. She shared interesting techniques to “grow” your inner self and increase your consciousness.

GO FOR IT is a series of events for women who are curious to learn more about the world of technology. Stay tuned for their upcoming events here: <https://www.facebook.com/GOFORIT>

# Celebrating children's day

To celebrate the 1st of June, we've invited our colleagues and their children to a colourful party. The little ones became real Picassos and turned the wooden bird's houses we gave them into real masterpieces.

During the party, a professional photographer captured the colourful moments that we later on printed on paper and gave to our colleagues.



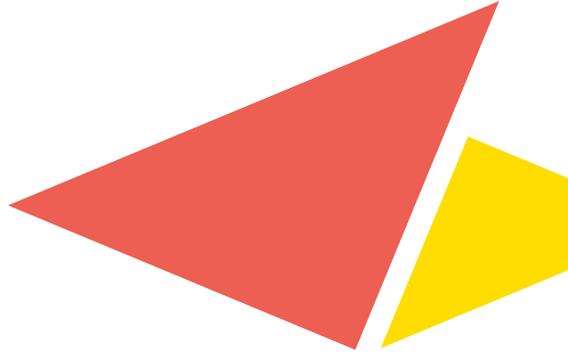
## Jaga2Days vol.4

Jaga2Days is the traditional foosball tournament that we organise every spring. The 4th edition of the competition took place on April 18, and as always, we had a lot

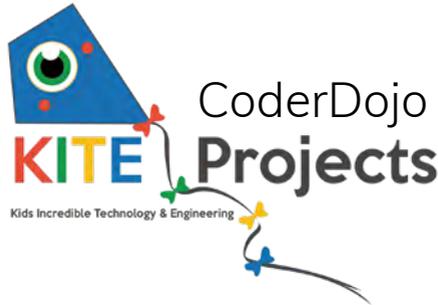
of fun. Once again, our foosball gurus had the chance to meet with Ekaterina Atanasova and to compete for the title Questers Foosball Masters.

# GIVING PROGRAMME

As you know through our Giving Programme, we are supporting various education causes and initiatives. And during the last few months, we were very diligent in doing so. Here are the initiatives we have supported so far:



In May, we supported the KITE project – an annual tech event for kids, where children present their software, hardware or engineering projects that they have developed during the school year.



You can learn more about the various initiatives we are supporting through our Giving Programme on [our website](#)



**Did you know?**  
Trees properly placed around buildings can reduce air-conditioning needs by at least 30%

## Hack Vratsa

Hack Vratsa is a two-day hackathon that takes place every year in the town of Vratsa and that we support regularly. The 4th edition took place on 12-14 April and the

theme “Hack for Earth” aimed at provoking the participants to develop solutions for sustainable life on planet Earth.

## Teach for Bulgaria @Questers

As the cause for quality education for every child strongly resonates with us, Teach for Bulgaria is an organisation we have been regularly supporting during the last few years.

To learn more about their initiatives, we invited Miglena Hristova,

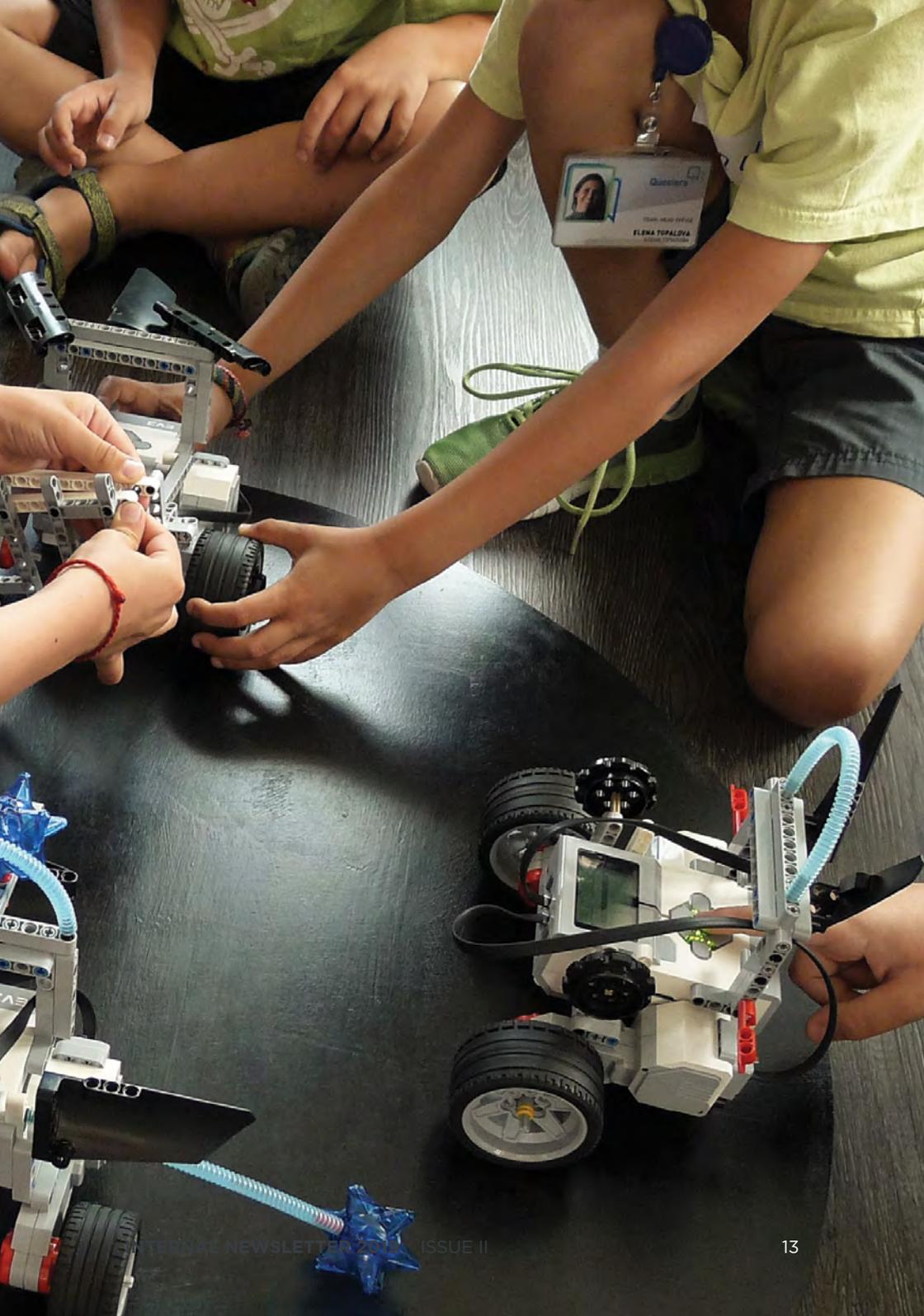
Recruiting Coordinator at Teach for Bulgaria, to our office. She shared with us more about her excitements and challenges first as a teacher in the programme and later as part of the core team of the organisation.



# Robopartans @Questers

Robopartans is a school of robotics, which cause to spark children's curiosity for physics, mathematics and technology we really admire.

Therefore, in June we have supported them for a second time. In return, they have organized a robotics workshop for our colleagues' children and on June 18, our qClub was ruled by a few little inventors and the sumo robots they have built. In the end, there was a final sumo battle and delicious treats for everybody.



# QUESTERS CONTACT LIST

In case of **any questions** you may have - to refer a skilful professional, personal request and so on, below is our contact list:

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Refer a friend: Wanna earn some money? 😊

[hr@questersgroup.com](mailto:hr@questersgroup.com)

HR & Performance: vacations, being late, being sick or have a work-related issue/question

[healthinsurance@questersgroup.com](mailto:healthinsurance@questersgroup.com)

Request info about the Additional Health Insurance

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