

questers /

INTERNAL NEWSLETTER 2023
ISSUE III

Q3
2023



**Find a job you enjoy doing,
and you will never have
to work a day in your life.**



NORTAL ACQUIRES QUESTERS FROM TPXIMPACT

September brought us some exciting news! Nortal – a multinational strategic change and technology company has acquired Questers from the UK-based TPXimpact Holdings PLC (AIM: TPX). What does this mean for us? Well, it's all about growth, new opportunities and a shared vision for the future!

Questers will be merging with Nortal's daughter company pwrteams to strengthen its

presence in North America and the UK. This strategic move will bolster the company's existing business of creating cross-border IT and engineering teams for customers worldwide.

This is a major milestone for us and we can't wait to see where this journey will take us.

Don't forget to check out the [news section](#) on our website.





STEP INTO THE SPOTLIGHT



In this space, we are introducing colleagues who you might have missed talking to, and give you the opportunity to find out a little bit about them.

This time under the spotlight is Nikolay Penchev – Senior Software Engineer at Funding Circle's team at Questers.

Use one word to describe yourself.

I would describe myself as being extremely dedicated to everything, whether it's a personal or a professional goal. As a child, what did you want to become when you grow up? When I was a kid, I aspired to be Superman – the superhero who could fly, save the world and do amazing things.

Which was your favourite subject in school?

My favourite subject in school was maths.

What do you enjoy doing in your free time?

In my free time, I enjoy reading good books, exploring nature and spending quality time with my family. These activities bring balance and joy to my life.

If you had the opportunity to have dinner with a famous person (living or not) who would he/she be?

If I had the opportunity to share a meal with a famous individual, I would choose Isaac Newton.

Share a favourite quote/ thought of yours.

One of my favourite quotes that continuously inspires me is

"Knowledge is power"





HOT FROM THE BLOG



***THE WORK ENVIRONMENT IS FULL WITH
SKILLED PROFESSIONALS
AND POSITIVE THINKERS,
WHICH MAKES IT A PERFECT FIT FOR ME.***

The sunny days of August brought a burst of positivity and we took the opportunity to speak with an enthusiastic member of the Questers recruitment team – Romina Yanakova, Senior Recruitment and Resourcing Advisor.

Our engaging conversation with Romina allowed her to share personal insights and to shed light on the trends shaping the recruitment field. Here are some highlights from our chat:

Tell us about yourself. What's your professional background?

Hello everyone! I am Romina and

I am a recruitment professional with over 7 years of experience. During the years I had the chance to work on a variety of challenging roles in numerous sectors – from tech support through analytical and financial industries all the way to the deep IT world and all kind of engineering roles.

In my professional career I've crossed paths with many valuable candidates and great individuals. And to watch some of them grow professionally in the teams and even build friendships with others has been really meaningful.

I am truly happy that I found my place in the Questers recruitment team almost 4 years ago. The work environment is full with skilled professionals and positive thinkers, which makes it a perfect fit for me.

How are the recruitment trends evolving in 2023?

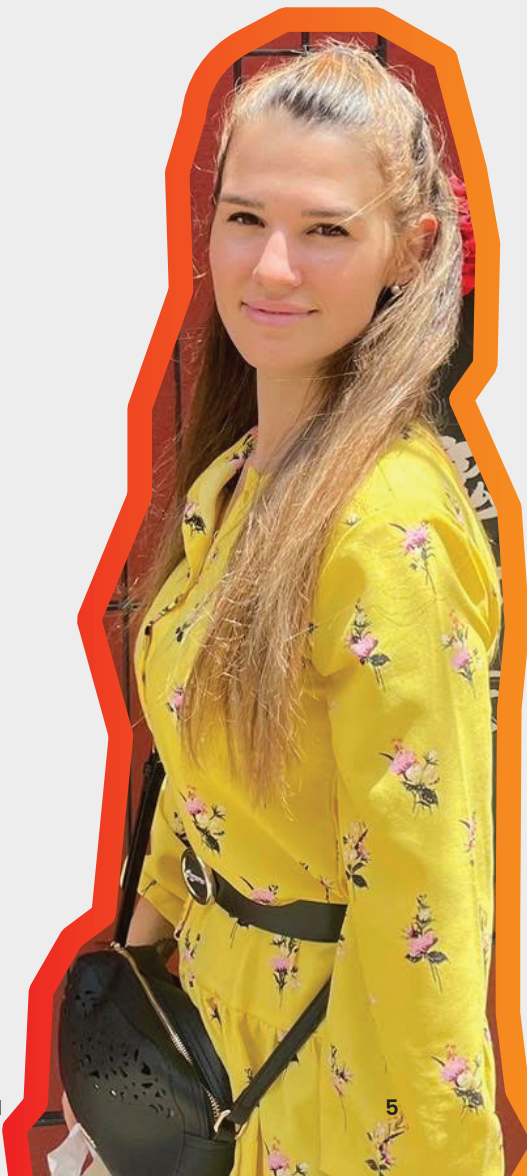
2023 has been an interesting year for the recruitment field so far. The recent trends show that people are increasingly willing to work remotely from different locations in Bulgaria, which is great because employers are more willing to be flexible in terms of employee satisfaction.

Another trend that describes this year is the option for B2B contracts instead of labour ones. Lately, many engineers are attracted to new roles only if there is a possibility to sign a B2B contract and again, it makes employers more flexible in finding the best talent across the market.

Romina is responsible for some of our key clients such as News UK and Funding Circle. If you would like to read more about

Romina's experience, visit our [blog](#) to read the full interview.

We also strongly encourage you, in case you know someone who is looking for new career opportunities, to refer them to us at recommend@questers.com.



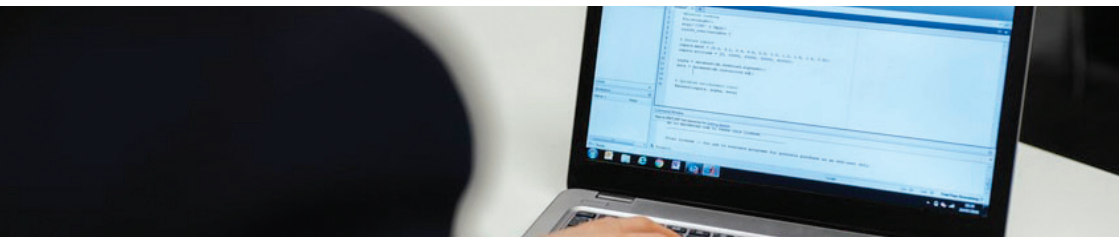


TECH

C E L E B R A T I O N S

August and September were filled with excitement in the tech sector as we honored the C# anniversary and celebrated the professional days of QA specialists and software developers.

As the warm embrace of the summer enveloped us in August, we took a deeper dive into C# - a language that has left an indelible mark on the software development landscape. Of course, we could not ignore the fact that one of its important advantages is the origin of the language. C# is one of the most popular modern programming languages that accommodates multiple paradigms. It supports static typing, strong typing, lexical scoping, imperative, declarative, functional, generic, object-oriented (class-based) and component-oriented programming disciplines.



And while we're talking about remarkable days - September 9, Software Tester's Day, definitely holds a special meaning. It is a day to recognize the passionate QA professionals who work tirelessly to ensure that our software runs smoothly. Without the assistance of these

dedicated professionals, many errors and bugs would have slipped through and numerous critical software features might have gone unrealized. A stable quality assurance team contributes to the refinement of software products and streamlines workflow efficiency.

But that's not all! September holds a special place in our hearts for many reasons, and one of the most prominent ones is the International Programmer's Day on September 13. The celebration takes place on the 256th day of the year. This particular number is significant in the field of binary mathematics, which is the foundation of computer science. Notably, 256 is the largest power of two that is less than 365 – the total number of days in a non-leap year.



To delve deeper into the intriguing details surrounding all these celebrations, we invite you to explore our [blog](#) for a treasure trove of information.

CALL FOR RECOMMENDATIONS

SOFTWARE ENGINEERS



Explore our numerous software engineering [opportunities](#), connect with your favourite recruiter to learn more and don't forget to refer a friend!

WANTED



P.S.

There's a not-to-be-missed Refer-A-Friend bonus!



Italian cooking class

At the beginning of July, Questers headoffice team proved that teamwork can be a lot of fun! We attended an Italian cooking class and prepared delicious focaccias, finger-licking main courses and desserts. In just two hours we managed to get our tummies full, have a lot of fun and strengthened the bond between us.

We ♥ SPORTS



On July 8, Questers' teams embraced the spirit of adventure by participating in this year's Legion Run. We faced numerous mud and water obstacles, impossible heights and even barbed wire!

Side by side, we pushed our limits, conquering every obstacle that dared to stand in our way.

On September 17, the Questers' cycling teams participated in the Sofia Bike Relay 2023! Our cyclists tackled the courses with all the heart and spirit you can imagine.



Remote office?



Yes , please.

As we said goodbye to the last days of summer in August, parts of our headoffice and News UK teams took a break from the hustle and bustle of the city to embrace the cool mountain breeze while they work.



Java Summer Beer @ qTerrace

In August we hosted the monthly meetup of the Java community. We spent quality tech time at our qTerrace! All attendees got some amazing gifts and not surprisingly, we enjoyed a smart company and in-depth conversations.

