



# questers /

INTERNAL NEWSLETTER 2023  
ISSUE I

Q1  
2023

“

**CONNECTING,  
CREATING AND  
CELEBRATING  
TOGETHER**

”

# INTRODUCING

In the first quarter of 2023 we were very excited to welcome two new partner companies and to start the process of establishing their teams in Bulgaria. Here's a brief introduction of what they do:

## **Maria Galland**

Paris is a leading cosmetics company with a 60-year-old history in the production of tailor-made skin care products. The company has offices in 7 European cities and employs more than 170 professionals. The cosmetics brand collaborates successfully with over 6000 beauty institutes and SPA centres in over 50 countries.

As Maria Galland has initiated a transformation process to accelerate growth and strengthen the focus on its consumers, the company has encountered the need to further increase the capacity of its finance department. To assist them with the set-up, recruitment and administration of the new team, Maria Galland engaged Questers and as of the second quarter of 2023 the team is already up and running.

**MARIA GALLAND**  
**PARIS**

**questers/**

## **Syncplicity**

Another exciting partnership we would like to shed light on is the one with Syncplicity, a company that offers a file-sharing and collaboration solution for enterprises. Today multiple businesses and enterprises trust the company to deliver secure solutions with exceptional performance.

With the rapid increase in the demand for their services, they have turned to Questers to support the growth of their existing development team. Therefore, we are now looking for a great Java, DevOps and QA Engineers to join them.



**Should you know talented people who want to excel in their careers, do not hesitate to recommend them at [recommend@questers.com](mailto:recommend@questers.com)**

# Step into *the spotlight*

In this space, we are introducing colleagues who you might have missed talking to, and give you the opportunity to learn a little bit about them.



This time under the spotlight is **Antonia Apostolova, Recruitment & Resourcing Advisor @Questers.**

## Use one word to describe yourself.

The one word that best describes who I am is "positive". In my opinion, with the right attitude and mindset, you can transform every situation and make the most of the moment.

## As a child what did you want to become when you grow up?

As a child I used to ride horses and had the strangest dream of becoming a jockey.

## Which was your favourite subject in school?

My favourite subject in school was literature. I still enjoy every opportunity in which I can read a good piece of literature.

## What do you enjoy doing in your free time?

Like most people, I enjoy spending my free time with my family or friends. One of my favourite things is doing a road trip around the country and enjoying our beautiful countryside.

## If you had the opportunity to have dinner with a famous person (living or not) who would they be?

I haven't thought about it, and there are so many individuals I would like to have a conversation with. However, if I had to focus on one, I would say Vasil Levski. I am from his

hometown Karlovo and I have always been curious about what his motivation was and what made him commit all those heroic acts.

## Share a favourite quote/ thought of yours.

Following on the previous question, I would say a favourite phrase of mine when I need to undertake something is "It's deeds we need, not words" - Vasil Levski, and then I get on with whatever I need to.



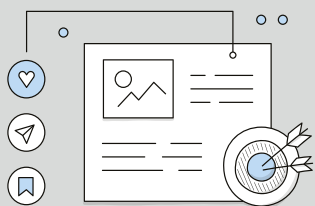
## CALL FOR RECOMMENDATIONS

Our Super Recruiter team has been quite busy lately working on various exciting roles. Are you willing to assist them?

Should you know an awesome technology enthusiast who also fits the description of some of the roles at [www.questers.com/open-positions](http://www.questers.com/open-positions) feel free to refer them to us at [recommend@questers.com](mailto:recommend@questers.com)

**P.S. It's worth mentioning we offer a very tempting bonus for bringing great talent 😊.**





# Hot from the BLOG

## .NET AND PYTHON TURN ANOTHER YEAR OLDER: HIGHLIGHTS AND FUTURE PROSPECTS

February was an exciting month for all tech enthusiasts because .Net and Python celebrated the anniversaries of their first official releases. Here's some brief information.

On February 13, the revolutionary Microsoft .NET framework turned 21 years old since its first release. Over the years, it has found countless applications, from websites to desktop and mobile apps. And nowadays, it is one of the world's most popular open-

source platforms for software development.

Among the advantages of .NET are the comparatively high execution speed and the framework's language-independence, which allows developers to code in their own development language and then compile them into a common format for execution.

We've put together some of the key advantages of .NET in a gripping article, which you can find in our [blog](#).



A week later, on February 20, Python celebrated its 32nd anniversary. This programming language can be used for everything from web development to data science, machine learning and artificial intelligence. Additionally, Python's clear syntax and readability make it a great choice for individuals who are

new to programming, as well as experienced coders who are transitioning from other languages, such as C++ and Java.

We've reviewed all of the key benefits of using Python, as well as the future prospects of using this programming language. You can find the complete article in our [blog section](#).



# CELEBRATING LONG-LASTING PARTNERSHIPS

**Celebrating 4 years of growth and fun with the News UK team @Questers!**



In January, we celebrated the amazing 4th anniversary of the News UK team at Questers! It's been an incredible journey over the years, and they've grown to over 70 people. *What an accomplishment!*

The team had so much fun working together on amazing projects and have seen some truly incredible results. Here's to many more years!

We're happy to be supporting their growth in Bulgaria and to partner with such inspiring and talented people. Keep up the great work, everyone, and thank you all for being part of this awesome journey!



## QUESTERS RECEIVED A PRESTIGIOUS PRIZE FROM THE ANNUAL RESPONSIBLE BUSINESS AWARDS



We're thrilled to announce that in March at an official ceremony held to present the Annual Responsible Business Awards of the Bulgarian Business Leaders Forum, Questers received a silver recognition among a total of 12 entries in the "Best Social Policy by a Small or Medium-Sized

Enterprise" category for our Giving Programme. The contest is now in its 20th year, and the winners are selected through the independent judging of highly authoritative jurors – experts in various professional fields. [Find out more here.](#)



# WHISKEY

## TASTING

On February 10, we had the opportunity to dive into a classy premium whiskey tasting at our qClub with a very special selection of Jameson. We were excited to try five different types of Jameson, each with its unique characteristics and flavour profile.



## Celebrating *Baba Marta Day*



On March 1, we welcomed Baba Marta Day with many colours and joy. Our partners from Art Atelier "Творилница" gave Questers employees the chance to purchase martenitsi while supporting a great cause. They were beautifully crafted unique symbols of the coming spring season. We were delighted to

see our colleagues proudly wearing their martenitsi, which not only added a festive touch to the office, but also helped support the right to equal employment of people with mental health problems. The raised amount of 390 BGN was donated to the non-profit organization which supports people with special needs.



# Questers

## Candle WORKSHOP



Do you remember the International Women's Day? In March, as an expression of our admiration for the great work of the all ladies at Questers, we organized a special candle workshop with our partners from JAMBA – foundation that supports the integration of people with special needs. The ladies had the pleasure of making their own soy wax candle cupcakes and pure natural oils, and the results were more than impressive.



As we said goodbye to winter and welcomed the arrival of spring, we held an origami workshop in March and our amazing colleagues had a blast talking, folding and creating paper boats, flowers, butterflies and, of course, the symbol of this art – the crane. The workshop was a wonderful way to welcome the new season and foster creativity and friendship within our team.

## ORIGAMI WORKSHOP

# Giving BACK



## RECAP

Questers' Giving Programme has been active for more than 14 years now, but 2022 was one of the most successful years for the programme so far.

Last year, the total amount raised and donated through Questers Giving Programme was **46 849 BGN**.

Most of this amount (33 023 BGN) was donated by our employees, doubled by Questers and then directed to various educational initiatives. In addition, through other campaigns, we collected and provided another **13 826 BGN** to other social causes.

## WHAT HAVE WE ACHIEVED IN THE FIRST QUARTER OF 2023?

This year, we have set the goal to raise and donate

**35 000 BGN**

together with our employees through the Questers Giving Programme. This amount will include the donations made through the purchase of "charity vouchers" from the social benefits package, which Questers will be doubling and donating in support of various educational initiatives and organizations. Our aim is to make a positive impact on society and create a better future for all.

We are thrilled to announce that in the first quarter we have successfully raised a total of 7 800 BGN. These funds

will support the largest free IT initiative for students in Bulgaria – Telerik Academy School, which provides equal access to modern technology education for students across the country.

Looking ahead to the 2023–2024 academic year, they'll be working to establish 100 free schools throughout Bulgaria, providing 200 students with the opportunity for digital learning. In addition to this, the academy has set an ambitious goal to integrate their learning programmes within the state schools and as a result to train nearly 30 000 students within 5 years. Telerik Academy School's mission aligns with our goal to support education and to help pave the way for a brighter future in Bulgaria



**Telerik School  
Academy**  
SUPPORTED BY AMERICA FOR BULGARIA FOUNDATION