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2023 OVERWIEW



Dear colleagues,

We are excited to share that 2023 was another remarkable year for Questers' Giving Programme. With your support, we continued to work for a better and a modernized schooling system in Bulgaria, while also encouraging alternative educational projects. Your contributions were critical in shaping the following success stories and we express our gratitude for your constant support of the programme.

46 471 BGN is the total amount raised in 2023.

Through the educational fund together with you, we raised in support of various educational initiatives 33 760 BGN in total half of the amount donated by you and then doubled by Questers. In addition, through other campaigns, we collected and provided another 12 711 BGN to various social causes and initiatives outside of the educational sector.

TAKE A LOOK AT THE CAUSES WE SUPPORTED IN 2023.

EDUCATION

TELERIK SCHOOL ACADEMY

14 000 BGN DONATED

For a 3rd year in a row, we have supported Telerik School Academy - the largest free IT education initiative for students from 3rd to 12th grade.

During this period, the Academy organised 140 school academies in 47 cities across the country, where more than 3 000 children had the opportunity to learn programming and digital technologies for free. In addition, Telerik are closely collaborating with the schooling system to successfully integrate quality classes focused on the development and



improvement of students' digital skills. As a result, in 2023 2 700 kids in 48 schools in 17 different locations had the chance to take part.

Through our joint efforts, we were able to cover the educational activities of two academies for the 2023/2024 academic year. The academies provide digital education to 37 children in the cities of Montana and Sevlievo.



TEACH FOR BULGARIA 7 500 RGN DONATED

Teach for Bulgaria is one of our most trusted partners in our ambition to improve the educational system in Bulgaria. We have been working together for more than 9 years and believe that a positive change with an impact on all students across Bulgaria is possible only if we all work together.

Over the years we have achieved remarkable results and in 2023 we donated 7 500 BGN, which will be used in support of their mission to ensure quality education for every child in Bulgaria.

Read more about Teach for Bulgaria here: http://zaednovchas.bg



EDUCATION WITHOUT BACKPACKS

4 NOO RGN DONATED

Education without Backpacks aims to support the modernisation of education in Bulgaria and create alternative educational resources in Bulgarian, mainly online. The organisation implements and translates Khan Academy (the largest general education platform in the world) into Bulgarian language.

We really appreciate what they are doing and feel that their work contributes to

a world-class free education for all children in Bulgaria. To help them. create more high-quality learning materials and digital tools for teachers and students in Bulgaria, we have donated 4 000 RGN



Find out more about Education without Backpacks at https://obr.education





NATURAL SCIENCES OLYMPIC TEAMS **ASSOCIATION**



4 NOO RGN DONATED

For a second consecutive year, we supported the Natural Sciences Olympic Teams Association (NSOTA), which unites the leaders of the Bulgarian Olympic teams in natural sciences. The association aims to ensure proper training processes for the brightest students in those teams and prepare them for their excellent performance in different international competitions.



2023 has been one of the best years for the young Bulgarian minds who have done great in many internatial olympiads. During the year they won 90 medals including 17 gold, 32 silver and 41 bronze in competition with the world's best students.

In 2023, we donated 4 000 BGN to the Association to support these young talents and are looking forward to celebrating their next success.

More about NSOTA could be found here: http://olympicbg.org

CLUB S.K.O.R.E.G.

One of our favourite initiatives that we regularly support is the "S.K.O.R.E.C." university club.



The club unites curious students from the Faculty of Biology at Sofia University and its main mission is to connect the scientific knowledge, gained during classes with nature conservation practices like expeditions, participation in international research projects, support of various ecological initiatives and others.

Our financial support provided laboratory materials for indoor activities and food

for the animals needed for their field

Read more about the club: https://rb.gy/r6zs8l

expeditions.

DARI ZNANIE FOUNDATION MATERIAL DONATIONS

Another initiative we gladly supported in 2023 was Dari Znanie Foundation and their mission to provide free extracurricular classes and to create proper environment for disadvantaged children to study different school subjects, as well as to engage motivated teachers and specialists in the fields of science and culture.

To helped equip the foundation's classrooms, we donated 4 desks, 7 chairs, 6 lockers, 1 small wardrobe, 2 whiteboards and 1 printer.

More about information about Dari Znanie Foundation at https://dariznanie.bg



OTHER INITIATIVES

ART ATELIER "ТВОРИЛНИЦА"

1438.5 BGN DONATED

In March, we celebrated Baba Marta Day with many colours and joy by organizing our traditional



Martenitsa Bazaar. We raised 390 BGN and supported Art Atelier Tvorilnitsa - an organisation that helps and supports the right to equal employment of people with mental health problems.

Later on, in December, we did a Christmas Charity Bazaar during which an additional amount of 1 048,5 BGN was raised and donated in support of the organisation.

More details about Art Atelier Tvorilnitsa can be found here: https://tvorilnica.bg

JAMBA

1148.5 BGN DONATED

During our favourite Christmas Charity Bazaar we opened our office space for another social enterprise - the charitable force JAMBA Foundation – an organisation that acts as a link between people with diverse abilities in Bulgaria and their future employers. The amount of 1 048,5 BGN was raised and donated in support of the organisation.

In the spirit of giving, we supported the Foundation once again by purchasing their Christmas aroma candles for our clients and partners and as a result another 100 BGN were directly donated to their cause.

Find out more about JAMBA Foundation at https://jamba.bg/







ADOPT PITBULL 120 RGN DONATED

enterprises, our Bazaar hosted the charity Adopt Pitbull - an organization comprised of dedicated volunteers working towards the shared goal of assisting pitbulls and pitbull-like dogs from shelters in Bulgaria, stray ones or simply in need. The collected and donated funds were at the amount of 120 BGN

THE SOCIAL TEAHOUSE

10 OOO RGN DONATED

This holiday season, we prepared over 300 gift boxes filled with festive goodies as traditional gifts to our employees, clients and partners. The presents supported the wonderful cause of the Social Teahouse - an organisation that helps young people from a problematic social environment, provides them with opportunities and tools to live an independent life and to grow both personally and professionally. The total amount that directly supports this cause is 10 000 BGN

More about Social Teahouse could be found at https://thesocialteahouse.bg







BE PART OF OUR GIVING PROGRAMME & make a difference:

PURCHASE A CHARITY VOUCHER

If you feel we share the same mindset and you also care about the causes we care about, you can easily become part of this by purchasing a "charity voucher" next month. Questers will double its value.

SHARE AN IDEA

If you have any ideas of similar initiatives we could support together, don't hesitate to share them with us at giving@questers.com

JOIN THE BOARD OF OUR GIVING FUND

If you feel you can contribute with new ideas and want to participate in the decision making of how the raised funds should be distributed, you can join the board of Questers Giving Fund by applying at

giving@questers.com

WHAT'S NEXT?

In 2024 we'll remain committed to our mission to support education in Bulgaria and collaborate with various like-minded organisations. We believe that a quality schooling system is essential for a successful society. We're determined to help the next generation get all the necessary tools and knowledge they need to develop themselves competitively in the dynamic world we live in.



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